

# Montana Employer's Unemployment Insurance (UI) Quarterly Wage Report - Form UI-5

Telephone (406) 444-3834 ▪ Fax (406) 444-0629 ▪ <https://wow.dli.mt.gov/wowjava/logon1.jsp>

## Line-by-Line Instructions

### Step 1. Corrections/Changes.

Check any boxes that apply.

- If you did not pay wages during the quarter, check the "no wages paid" box or write "none" on line 1 (Step 3), sign and return the form. A report must be filed even if you did not pay wages during the quarter.
- If you sold your business, please list the name and address of the new owner.
- If you ceased employing during the quarter, write the date of your last payroll.
- Verify the accuracy of your business name, mailing address and identification numbers. If there are any corrections, please note them in this space or in the address block.
- If you are amending the UI tax or wages on a previously filed report, make a copy of the report you want to amend, check the "amended report" box on the copy and make corrections using red ink.

### Step 2. Unemployment Insurance Employee Wage Listing.

Complete this step if you had employees during the quarter. If you have more employees than can be listed on this form, use a supplemental UI wage listing (form UI-5A) that can be downloaded at the above web site, or list the employees on a computer spreadsheet using the same order/format as shown on the UI wage listing.

- Enter the Social Security Number for each employee.
- Enter the last name, first name and middle initial (optional) of each employee.
- UI wages are reportable in the quarter paid to the employee, regardless of when the wages were earned. Enter the total reportable UI wages paid to each employee during the quarter. Always enter the grand total at the end of the wage listing. If the wage listing has multiple pages, please subtotal each page.
- Enter the excess wages for each employee for this quarter. Excess wages do not apply to reimbursable and governmental employer accounts. Wages paid to each employee over the UI taxable wage base (\$27,000 in calendar year 2012) are considered excess. UI taxes are not paid on these wages. The example below illustrates how UI excess and taxable wages are computed for an employee:

Compute for Each Employee	Wages Paid Employee in Quarter	Total Wages Paid to Employee to Date	Excess Wages	Taxable Wages
First Quarter	\$10,000.00 →	\$ 10,000.00 →	None →	\$10,000.00
Second Quarter	10,000.00 →	20,000.00 →	None →	10,000.00
Third Quarter	10,000.00 →	30,000.00 – 27,000.00 =	3,000.00	7,000.00
Fourth Quarter	10,000.00 →	40,000.00	10,000.00	0
Totals:	\$40,000.00	\$40,000.00	\$ 13,000.00	\$27,000.00

### Step 3. Calculate Tax.

**Line 1 - Total wages, salaries, bonuses, commissions, etc.** Enter the total wages paid to your employees during the quarter that are subject to Montana Unemployment Insurance. This amount must equal the total wages reported on the Unemployment Insurance Employee Wage Listing (Step 2) for the quarter. If you have questions, refer to the Employer Handbook at web site above or call the phone number above.

**Line 2 - Excess wages UI Taxable Wage Base** for the year 2012 is \$27,000 per employee.\* Enter the total UI excess wages for the quarter. Excess wages are amounts paid to each employee that exceed the UI taxable wage base. (You must report all wages paid to your employees each quarter. UI tax is paid only on each employee's wages up to and including the Taxable Wage Base. See example in Step 2 (Table 1) for instructions on calculating employee excess wages). The excess wage amount must equal the total excess wages on the Unemployment Insurance Employee Wage Listing.

\*Note: Reimbursable and governmental employers should not complete this line, as excess wages do not apply to these entities.

**Line 3 - Taxable wages.** Calculate and enter UI taxable wages (Line 1 minus 2).

**Line 4 - UI Total tax rate.** The UI Total Tax Rate is unique to each employer and may change annually. The Montana Employer's Quarterly UI Wage Report form sent to you will be preprinted with this employer-specific information. If you have a blank form that is not pre-printed with employer-specific information and need to verify your tax rate, please give us a call.

**Line 5 - Total tax.** Compute and enter the total UI Tax (line 3 times line 4) and enter the computed amount.

**Line 6 - Credits – overpayments from prior quarters.** Use this line only if you have a credit balance previously verified by the department. Use line 8 for credit balances resulting from adjustments that accompany this report.

**Line 7 - Adjustments to prior quarters.** Enter amounts that were underpaid or overpaid in previous quarters. Attach an explanation of the adjustment, including the quarter(s), wages and taxes being adjusted. If you are amending a report for a prior quarter, simply make a copy of the report and wage listing and show corrections in red ink.

**Line 8 - Balance due.** Compute and enter the amount due, if any.  
(Line 5 minus line 6, plus or minus line 7 = line 8.)

**Line 9 - Late filing penalty and interest.** Use the table below to calculate the penalty and interest due if you file your report or pay taxes after the due date. If you would like the department to calculate this for you, leave this line blank and we will notify you of any additional amounts due.

Interest	1.5% interest per month or any portion of the month, 18% per annum
Late File Penalty	A \$25 penalty, if the report is received after the due date.
Subpoena Penalties	A \$50 penalty is due if the department is required to issue a subpoena to obtain overdue reports and/or payments, and an additional \$100 penalty is assessed if the employer does not comply with the subpoena

The following example illustrates how penalty and interest is calculated:

\$100 Balance Due (line 8) paid 2 months late:	
Late File Penalty: flat rate =	25.00
Interest: \$100 x 1.5% x 2 mos. =	<u>3.00</u>
P&I to enter on line 9 =	\$28.00

**Line 10 - Total payment enclosed.** Please make your check payable to Unemployment Insurance Division.

#### Step 4. Number of UI Employees.

The data reported should be a count of all full-time and part-time workers who worked during or received pay (subject to Unemployment Insurance law) for the payroll period that includes the 12<sup>th</sup> day of the month. If there is no employment in the payroll period, enter zero for that month.

#### Step 5. Signature.

Sign and mail all applicable items (quarterly report, payment and any additional wage listings).

- Authorized Signature is required from a person who has responsibility for the accuracy of the information on this report. Also list the title and telephone number of this person.
- Name and telephone number of Contact Person is helpful if we need to ask a question about the information or payment submitted. The signature of the contact person isn't necessary.

Do not use another employer's quarterly report form. Since the quarterly report is generated specifically for each employer, using someone else's form can create errors on your account.

Make a copy of the completed report for your records and send the original and payment to:

**UI Contributions Bureau**  
PO Box 6339  
Helena MT 59604-6339