



Montana Department of
LABOR & INDUSTRY

Laura Fix, Chairperson
Vicki Caissey, Member
Derek Oestreicher, Member

Board Meeting Agenda, Wednesday January 21, 2026

Important Note: The Board has discretion to conduct its review in person or remotely pursuant to Administrative Rules Montana 24.7.305(2) and has chosen to hold these reviews remotely/via teleconference only.

This meeting is being recorded. Pursuant to *Montana Code Annotated* 2-3-212(1), this is the official audio recording of the Unemployment Insurance Appeal Board Meeting for January 21, 2026 and is the official record of the meeting. As Administrative Assistant to the Board, I keep the meeting minutes, which are open and available to the public by inspection.

Join Zoom Meeting by telephone

<https://us06web.zoom.us/j/82479850343?pwd=okwR2hdgc1539UKF3wlzxht8VclZCB.1>

Meeting ID: 824 7985 0343

One tap mobile

+16699006833,,82479850343#,,,,*040733# US (San Jose)

+17193594580,,82479850343#,,,,*040733# US

Join by SIP

• 82479850343@zoomcrc.com

Passcode: 040733

Join instructions

<https://us06web.zoom.us/join/82479850343/invitations?signature=MHWIkMWE57HsRh9kyK4hTUq7PNlXwltRH0jX-XFAHpY>

8:15 A.M.

Call to order-

Staff attorney's comments-

Public comments-

Approval of Minutes-

SCHEDULED REVIEWS

Between 8:30 A.M. to 9:00 A.M.

Case # 00419-2026

ISSUE 1: Whether new evidence submitted by the Appellant meets the requirements of Administrative Rules Montana 24.7.306(3) and the Board should admit it into the record.

ISSUE 2: Whether the Hearing Officer erred in determining that the Appellant untimely appealed and did not show good cause to extend the 10-day filing deadline pursuant to *Montana Code Annotated* 39-51-2402(3). (15 days late to OAH).

Between 9:00 A.M. to 10:00 A.M.

Case # 00338-2026

ISSUE 1: Whether the Appellant showed good cause to extend the 10-day appeal deadline pursuant to *Montana Code Annotated* § 39-51-2403 and Administrative Rules Montana 24.40.101(14). (16 days late to UIAB).

ISSUE 2: Whether the Hearing Officer erred in determining that the claimant did not demonstrate shown good cause to backdate the claim as provided in *Montana Code Annotated* § 39-51-2104(1)(a) and Administrative Rules Montana 24.40.803.

Case # 00544-2026

ISSUE 1: Whether new evidence submitted by the Appellant meets the requirements of Administrative Rules Montana 24.7.306(3) and the Board should admit it into the record.

ISSUE 2: Whether the Hearing Officer erred by determining that the claimant did knowingly make a false statement or knowingly fail to disclose material facts to obtain or increase benefits and is therefore subject to a penalty under *Montana Code Annotated* § 39-51-3201.

Between 10:00 A.M. to 11:00 A.M.

Case # 00454-2026

ISSUE 1: Whether new evidence submitted by the Appellant meets the requirements of Administrative Rules Montana 24.7.306(3) and the Board should admit it into the record.

ISSUE 2: Whether the Appellant showed good cause to extend the 10-day appeal deadline pursuant to *Montana Code Annotated* § 39-51-2403 and Administrative Rules Montana 24.40.101(14). (2 days late to UIAB).

ISSUE 3: Whether the Hearing Officer erred in determining that the claimant did not perform sufficient services for remuneration following a claim for benefits in a prior year to receive benefits in a second year under *Montana Code Annotated* § 39-51-2107.

Case # 00472-2026

ISSUE: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive unemployment insurance benefits based upon the separation from employment, i.e. leaving work without good cause attributable to the claimant's employment, pursuant to Mont. Code Ann. § 39-51-2302 and Administrative Rules Montana 24.40.615.

Case # 00460-2026

ISSUE: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e. discharged for misconduct, pursuant to *Montana Code Annotated* §§ 39-51-201(19) and 39-51-2303.

Between 11:00 A.M. to 12:00 P.M.

Case # 00217-2026

ISSUE 1: Whether the Appellant showed good cause to extend the 10-day appeal deadline pursuant to *Montana Code Annotated* § 39-51-2403 and Administrative Rules Montana 24.40.101(14). (62 days late to UIAB).

ISSUE 2: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive unemployment insurance benefits based upon the separation from employment, i.e. leaving work without good cause attributable to the claimant's employment, pursuant to *Montana Code Annotated* § 39-51-2302 and Administrative Rules Montana 24.40.615.

Case # 00433-2026

ISSUE 1: Whether new evidence submitted by the Appellant meets the requirements of Administrative Rules Montana 24.7.306(3) and the Board should admit it into the record.

ISSUE 2: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e. discharged for misconduct, pursuant to *Montana Code Annotated* §§ 39-51-201(19) and 39-51-2303.

Between 1:00 P.M. to 2:00 P.M.

Case # 00491-2026

ISSUE: Whether the Hearing Officer erred in determining that the claimant is qualified to receive benefits based upon the employer's inability to establish the discharge was due to misconduct as defined under *Montana Code Annotated* § 39-51-201(19) and pursuant to *Montana Code Annotated* § 39-51-2303.

Case # 00507-2026

ISSUE 1: Whether new evidence submitted by the Appellant meets the requirements of Administrative Rules Montana 24.7.306(3) and the Board should admit it into the record.

ISSUE 2: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e. discharged for misconduct, pursuant to *Montana Code Annotated* §§ 39-51-201(19) and 39-51-2303.

Case # 00436-2026

ISSUE: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e. discharged for misconduct, pursuant to *Montana Code Annotated* §§ 39-51-201(19) and 39-51-2303.

Between 2:00 P.M. to 3:00 P.M.

Case # 00475-2026

ISSUE: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive unemployment insurance benefits based upon the separation from employment, i.e. leaving work without good cause attributable to the claimant's employment, pursuant to *Montana Code Annotated* § 39-51-2302 and Administrative Rules Montana 24.40.615.

Case # 00552-2026

ISSUE: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e. discharged for misconduct, pursuant to *Montana Code Annotated* §§ 39-51-201(19) and 39-51-2303.

Between 3:00 P.M. to 4:00 P.M.

Case # 00335-2026 - SEALED

ISSUE: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive unemployment insurance benefits based upon the separation from employment, i.e. leaving work without good cause attributable to the claimant's employment, pursuant to *Montana Code Annotated* § 39-51-2302 and Administrative Rules Montana 24.40.615.

Case # 00502-2026

ISSUE: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e. discharged for misconduct, pursuant to *Montana Code Annotated* §§ 39-51-201(19) and 39-51-2303.