



Montana Department of LABOR & INDUSTRY

Laura Fix, Chairperson
Vicki Caissey, Member
Derek Oestreicher, Member

Board Meeting Agenda, Wednesday January 7, 2026

Important Note: The Board has discretion to conduct its review in person or remotely pursuant to Administrative Rules Montana 24.7.305(2) and has chosen to hold these reviews remotely/via teleconference only.

This meeting is being recorded. Pursuant to *Montana Code Annotated* 2-3-212(1), this is the official audio recording of the Unemployment Insurance Appeal Board Meeting for January 7, 2026 and is the official record of the meeting. As Administrative Assistant to the Board, I keep the meeting minutes, which are open and available to the public by inspection.

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<https://us06web.zoom.us/j/84585809060?pwd=ZeU8UoCibVyRwPefiKDoTu97y0QpLy.1>

Meeting ID: 845 8580 9060

Passcode: 5YFybP

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8:15 A.M.

Call to order-

Staff attorney's comments-

Public comments-

Approval of Minutes-

SCHEDULED REVIEWS

Between 8:30 A.M. to 9:00 A.M.

Case # 00406-2026

ISSUE: Whether the Hearing Officer erred in determining that the Appellant untimely appealed and did not show good cause to extend the 10-day filing deadline pursuant to *Montana Code Annotated* 39-51-2402(3). (119 days late request for redetermination.)

Between 9:00 A.M. to 10:00 A.M.

Case # 00983-2025

ISSUE 1: Whether new evidence submitted by the Appellant meets the requirements of Administrative Rules Montana 24.7.306(3) and the Board should admit it into the record.

ISSUE 2: Whether the Appellant showed good cause to extend the 10-day appeal deadline pursuant to *Montana Code Annotated* § 39-51-2403 and Administrative Rules Montana 24.40.101(14). (106 days late to UIAB).

ISSUE 2: Whether the Hearing Officer erred in determining that the appeal to the Office of Administrative Hearings was untimely filed and the claimant did not show good cause to extend the 10-day appeal deadline pursuant to *Montana Code Annotated* 39-51-2402(3) and Administrative Rules Montana 24.40.101(14).

Case # 00444-2026

ISSUE: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive unemployment insurance benefits based upon the separation from employment, i.e. leaving work without good cause attributable to the claimant's employment, pursuant to *Montana Code Annotated* § 39-51-2302 and Administrative Rules Montana 24.40.615.

Between 10:00 A.M. to 11:00 A.M.

Case # 00402-2026

ISSUE 1: Whether the Appellant showed good cause to extend the 10-day appeal deadline pursuant to *Montana Code Annotated* § 39-51-2403 and Administrative Rules Montana 24.40.101(14). (1 day late to UIAB).

ISSUE 2: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e.

discharged for misconduct, pursuant to *Montana Code Annotated* §§ 39-51-201(19) and 39-51-2303.

Case # 00307-2026

ISSUE: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive unemployment insurance benefits based upon the separation from employment, i.e. leaving work without good cause attributable to the claimant's employment, pursuant to *Montana Code Annotated* § 39-51-2302 and Administrative Rules Montana 24.40.615.

Case # 00315-2026

ISSUE: Whether the Hearing Officer erred in determining that the Appellant's actions were misconduct as defined in *Montana Code Annotated* § 39-51-201(19), and she was disqualified from receiving benefits under *Montana Code Annotated* § 39-51-2303.

Between 11:00 A.M. to 12:00 P.M.

Case # 00351-2026 - SEALED

ISSUE: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive unemployment insurance benefits based upon the separation from employment, i.e. leaving work without good cause attributable to the claimant's employment, pursuant to *Montana Code Annotated* § 39-51-2302 and Administrative Rules Montana 24.40.615.

Case # 00373-2026

ISSUE: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e. discharged for misconduct, pursuant to *Montana Code Annotated* §§ 39-51-201(19) and 39-51-2303.

Between 1:00 P.M. to 2:00 P.M.

Case # 00342-2026

ISSUE: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive unemployment insurance benefits based upon the separation from employment, i.e. leaving work without good cause attributable to the claimant's employment, pursuant to *Montana Code Annotated* § 39-51-2302 and Administrative Rules Montana 24.40.615.

Case # 00440-2026

ISSUE: Whether the Hearing Officer erred in determining that the claimant is disqualified from receiving benefits under *Montana Code Annotated* § 39-51-2303, due to misconduct as defined under *Montana Code Annotated* § 39-51-201(19).

Case # 00430-2026

ISSUE 1: Whether new evidence submitted by the Appellant meets the requirements of Administrative Rules Montana 24.7.306(3) and the Board should admit it into the record.

ISSUE 2: Whether the Hearing Officer erred in determining that the claimant is qualified to receive unemployment insurance benefits based upon the separation from employment, i.e. leaving work with good cause attributable to the claimant's employment, pursuant to *Montana Code Annotated* § 39-51-2302 and Administrative Rules Montana 24.40.615.

Between 2:00 P.M. to 3:00 P.M.

Case # 00304-2026

ISSUE 1: Whether the Appellant showed good cause to extend the 10-day appeal deadline pursuant to *Montana Code Annotated* § 39-51-2403 and Administrative Rules Montana 24.40.101(14). (11 days late to UIAB).

ISSUE 2: Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e. discharged for misconduct, pursuant to *Montana Code Annotated* §§ 39-51-201(19) and 39-51-2303.

Case # 00501-2026 - SEALED

ISSUE: Whether the Hearing Officer erred in determining that the Appellant untimely appealed and did not show good cause to extend the 10-day filing deadline pursuant to *Montana Code Annotated* 39-51-2402(3). (7 days late to OAH).