



Montana Department of LABOR & INDUSTRY

Laura Fix, Chairperson
Vicki Caissey, Member
Derek Oestreicher, Member

Board Meeting Agenda, Wednesday October 15, 2025

Important Note: The Board has discretion to conduct its review in person or remotely pursuant to Administrative Rules Montana 24.7.305(2) and has chosen to hold these reviews remotely/via teleconference only.

This meeting is being recorded. Pursuant to *Montana Code Annotated* 2-3-212(1), this is the official audio recording of the Unemployment Insurance Appeal Board Meeting for October 15, 2025 and is the official record of the meeting. As Administrative Assistant to the Board, I keep the meeting minutes, which are open and available to the public by inspection.

[Join Zoom Meeting by telephone](https://us06web.zoom.us/j/83116791003?pwd=teuwtb28knaYQzQfF1bNvv4tvj2LOI.1)

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Meeting ID: 831 1679 1003

Passcode: X2HYFs

One tap mobile

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Join by SIP

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Join instructions

<https://us06web.zoom.us/join/83116791003/invitations?signature=vbDC05ITXT3sqAi84MjAQpq4C4lxQ4gQHq9cbGmjfBE>

8:15 A.M.

Call to order-

Staff attorney's comments-

Public comments-

Approval of Minutes-

SCHEDULED REVIEWS

Between 8:30 A.M. to 9:00 A.M.

Case # 00191-2026

ISSUE: Whether the Hearing Officer erred in determining that the appellant's separation from employment was without good cause attributable to the employer under Administrative Rules Montana 24.40.615 and is disqualified from receiving unemployment insurance benefits under *Montana Code Annotated* § 39-51-2302.

Between 9:00 A.M. to 10:00 A.M.

Case # 00081-2026 - SEALED

ISSUE: Whether the hearing officer erred in determining that, pursuant to Mont. Code Ann. § 39-51-2303, the claimant is not qualified to receive benefits based upon the separation from employment, i.e. discharged for misconduct as defined under *Montana Code Annotated* § 39-51-201(19).

Case # 00128-2026

ISSUE: Whether the Hearing Officer erred in determining that the claimant is ineligible to receive unemployment insurance benefits under *Montana Code Annotated* § 39-51-2108 and Administrative Rules Montana 24.40.915.

Between 10:00 A.M. to 11:00 A.M.

Case # 00146-2026 - SEALED

ISSUE: Whether the Hearing Officer erred in reversing the UID's determination and determining that the claimant is ineligible for unemployment insurance benefits because he failed to show good cause for his separation from employment pursuant to *Montana Code Annotated* 39-51-2302 and Administrative Rules Montana 24.40.615.

Case # 00841-2025

ISSUE 1: Whether the Appellant had good cause to extend the 10-day appeal deadline pursuant to *Montana Code Annotated* § 39-51-2403 and Administrative Rules Montana 24.40.101(14). (45 days late to UIAB).

ISSUE 2: Whether the Hearing Officer erred in determining that the claimant was not qualified to receive unemployment insurance benefits pursuant to Mont. Code Ann. § 39-51-2303 because the claimant was discharged for misconduct as defined under *Montana Code Annotated* § 39-51-201(19).



Between 11:00 A.M. to 1:00 P.M.

- Unemployment Insurance Appeal Board Member Training Session