



## Montana Department of LABOR & INDUSTRY

**Laura Fix, Chairperson**  
**Vicki Caissey, Member**  
**Derek Oestreicher, Member**

### **Board Meeting Agenda, Wednesday September 3, 2025**

**Important Note: The Board has discretion to conduct its review in person or remotely pursuant to Administrative Rules Montana 24.7.305(2) and has chosen to hold these reviews remotely/via teleconference only.**

**This meeting is being recorded. Pursuant to *Montana Code Annotated* 2-3-212(1), this is the official audio recording of the Unemployment Insurance Appeal Board Meeting for September 3, 2025 and is the official record of the meeting. As Administrative Assistant to the Board, I keep the meeting minutes, which are open and available to the public by inspection.**

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**8:15 A.M.**

Call to order-  
Staff attorney's comments-  
Public comments-  
Approval of Minutes-

**SCHEDULED REVIEWS****Between 8:30 A.M. to 9:00 A.M.**

**Case # 00809-2025**

**ISSUE:** Whether the Hearing Officer erred in determining that the appellant did not have good cause to extend the 10-day filing deadline as provided in Mont. Code Ann. § 39-51-2402(3). (18 days late to OAH).

**Case # 00863-2025**

**ISSUE 1:** Whether the Appellant had good cause to extend the 10-day appeal deadline pursuant to *Montana Code Annotated* 39-51-2403 and Administrative Rules Montana 24.40.101(12). (1 days late to UIAB).

**ISSUE 2:** Whether the Board should remand the matter to the Office of Administrative Hearings for the Appeals Referee to consider whether the hearing should be reopened to allow testimony by the employer.

**ISSUE 3:** Whether the Hearing Officer erred in determining that the claimant is qualified to receive benefits based upon the separation from employment, i.e. leaving work without good cause attributable to the claimant's employment, pursuant to *Montana Code Annotated* § 39-51-2302.

**Between 9:00 A.M. to 10:00 A.M.**

**Case # 00922-2025**

**ISSUE:** Whether the Hearing Officer erred in determining that the appellant did not have good cause to extend the 10-day filing deadline as provided in *Montana Code Annotated* § 39-51-2402(3). (32 days late to OAH).

**Case # 00923-2025**

**ISSUE:** Whether the Hearing Officer erred in determining that the appellant did not have good cause to extend the 10-day filing deadline as provided in *Montana Code Annotated* § 39-51-2402(3). (32 days late to OAH).

**Between 10:00 A.M. to 11:00 A.M.**

**Case # 00753-2025**

**ISSUE 1:** Whether the Appellant had good cause to extend the 10-day appeal deadline pursuant to *Montana Code Annotated* 39-51-2403 and Administrative Rules Montana 24.40.101(12). (36 days late to UIAB).

**ISSUE 2:** Whether the Hearing Officer erred in determining that the appellant did not have good cause to extend the 10-day filing deadline as provided in *Montana Code Annotated* § 39-51-2402(3). (12 days late to OAH)

**Case # 00902-2025**

**ISSUE:** Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e. leaving work without good cause attributable to the claimant's employment, pursuant to *Montana Code Annotated* § 39-51-2302.

**Case # 00937-2025**

**ISSUE:** Whether the Hearing Officer erred in determining that the appellant did not have good cause to extend the 10-day filing deadline as provided in *Montana Code Annotated* § 39-51-2402(3). (2 days late to OAH).

**Between 11:00 A.M. to 12:00 P.M.**

**Case # 00852-2025**

**ISSUE:** Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e. discharged for misconduct, pursuant to *Montana Code Annotated* § 39-51-2303.

**Case # 00889-2025**

**ISSUE:** Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e. discharged for misconduct, pursuant to *Montana Code Annotated* § 39-51-2303.

**Between 1:00 P.M. to 2:00 P.M.**

**Case # 00941-2025 – SEALED**

**ISSUE 1:** Whether the Board should remand the matter to the Office of Administrative Hearings for the Appeals Referee to consider whether the hearing should be reopened to allow testimony by the claimant.

**ISSUE 2:** Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e. discharged for misconduct, pursuant to *Montana Code Annotated* § 39-51-2303.

**Case # 00900-2025**

**ISSUE:** Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e. discharged for misconduct, pursuant to *Montana Code Annotated* § 39-51-2303.

**Case # 00846-2025**

**ISSUE 1:** Whether the Appellant had good cause to extend the 10-day appeal deadline pursuant to *Montana Code Annotated* 39-51-2403 and Administrative Rules Montana 24.40.101(12). (9 days late to UIAB).

**ISSUE 2:** Whether the Hearing Officer erred in determining that the claimant is qualified to receive benefits based upon the employer's inability to establish the discharge was due to misconduct as defined under *Montana Code Annotated* § 39-51-201(19) and pursuant to *Montana Code Annotated* § 39-51-2303.

**Between 2:00 P.M. to 3:00 P.M.**

**Case # 00920-2025**

**ISSUE:** Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e. leaving work without good cause attributable to the claimant's employment, pursuant to *Montana Code Annotated* § 39-51-2302.

**Case # 00954-2025**

**ISSUE:** Whether the Hearing Officer erred in determining that the appellant did not have good cause to extend the 10-day filing deadline as provided in *Montana Code Annotated* § 39-51-2402(3). (14 days late to OAH).

**Between 3:00 P.M. to 4:00 P.M.**

**Case # 00921-2025 - SEALED**

**ISSUE:** Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e. leaving work without good cause attributable to the claimant's employment, pursuant to *Montana Code Annotated* § 39-51-2302.

**Case # 00973-2025**

**ISSUE:** Whether the Hearing Officer erred in determining that the claimant is not qualified to receive benefits based upon the separation from employment, i.e. discharged for misconduct, pursuant to *Montana Code Annotated* § 39-51-2303.